Cultivate Charlottesville GROW · SHARE · ADVOCATE

All Charlottesville City Schools Youth from Kindergarten – 12th grade. Specifically, 59% eligible for free and reduced lunch

Garden Programming in CCS Schools: Engage public school youth in garden-based experiential learning and leadership development that cultivates health, academic exploration, environmental stewardship, equity & community.

Garden Based Learning · Leadership Development · Cultivate Healthy living skills · Experiential Learning · Growing and Gardening Skills · Healing & Community Building

Garden Programming, RootED K-12 · Youth Food Justice Interns / Leaders · Healthy School Foods Initiative · Spring Seedlings /Harvest Festival /Root /F2S · Summer Garden

-Board of Directors -Organizational Partners -Individual & Business Donors -Foundation Program Directors

-Cultivate Charlottesville Organizational Systems and Structures: A diverse and dynamic working together to build a healthy and just food system utilizing equity practices that build individual and organizational health.

Dismantle racial inequities and actively build equity · Cultivate Sustainability, Equity, Capacity and Leadership · Create Fair and Efficient Organizational Systems · Engage a Dynamic, Skilled and Supported Team

Organizational Systems &

Aleen Carey & Jeanette Abi-Nader

-Organizational & Finance Systems

-Grants, Evaluation, and Outreach Systems

Structures

Director

Director

Co-Executive Director

Organizational Strategic Frame · Human resources and Hiring · Donor Stewardship · Racial Equity Capacity Building · Robust Financial Protocols · Community Support · Thought Leadership & Outreach

City Schoolyard Garden

Jordan Johnson-City Schoolyard Garden Program Director

Youth Engagement & Garden Coordinators: Sarah Wayne (Lead), Yolonda Adams, Emma Broduer, Leah Leon Farm to School Coordinator - Shamera Banks

> Charlottesville Community is at the center

Strategic Frame

Food Justice Network

Quentia Taylor—Food Justice Network Program Director

Michele Gibson—Community Food Justice Community Advocate, Lead KJ Howard—FJN Program Associate

-Residents of subsidized & public housing -IRC New Roots growers & Black and Brown Farmer group -Youth Food Justice Interns

Urban Farming at Public Housing Sites

We believe that working together to grow and share healthy foods helps cultivate healthy communities.

Bringing People of Different Cultures & Economics Together · Addressing Food Security-Fresh Food · Local Ownership & Voice for Food Production · Community Advocates & Youth Interns Leadership · Healing and Community Building

Community Farming · Community Markets · Community Volunteers · Youth Food Justice Interns · Black and Brown Farmer Group · Land Is Liberation

Urban Agriculture Collective

Amyrose Foll, Urban Agriculture Collective Program Director

Jenifer Minor — Farm Manager -Operations Manager Nik Lewis — Farm Program Associate

> -30+ Food system organizations -Charlottesville City council & Departments -Food Justice Apprentices -Community Advocates

Collaborative Action, Advocacy & Community Voice Amplify Equity & Social Justice in Local Food Movement · Collaborate Efforts to Build Food Security · Amplify Community Advocates Leadership · Make Policy Recommendations & Changes That Build a Just Food System · Healing & Community Building.

Food Justice Network · Community Advocates · Food Equity Initiative · Local Foods, Local Places · Food as a Human Right · COVID Food Security support