Cultivate Charlottesville

Title: Farm Assistant, Urban Agriculture Collective

SEEKING APPLICANTS. APPLICATIONS ACCEPTED ON ROLLING BASIS.

Scope of Work: Cultivate Charlottesville is seeking applications for Farm Assistant position as part of our Urban Agriculture Collective Program. The Farm Assistant is primarily responsible for supporting the growing, harvesting and sharing of healthy food at the Urban Agriculture Collective farm sites. Currently we have three sites at 6th Street, West Street, and CATEC and we host community markets across the city. The Cultivate Charlottesville team recognizes the impact of systemic racism, individual bias, and white supremacy has on the Charlottesville community and all team members work to recognize, respond and dismantle inequities in the work we do.

Position Description

Duration: Seasonal: May 8, 2023 – November 30, 2023

Schedule: The general schedule consists of three to four weekdays, five-six hours per day for a total of 16 to 22 hours per week depending on tasks and weather. This position will also include some weekend work.

Team: The UAC Farm Assistant reports directly to the UAC Program Director and works closely with the UAC Farm Manager.

Scope: The UAC Farm Assistant works side-by-side with the UAC Farm Manager as well as interns and volunteers to grow and distribute fresh fruits and vegetables from the UAC gardens. The UAC Farm Assistant should expect to work at market garden-scale vegetable production levels. They should possess the ability to work collaboratively with people of all ages and backgrounds. This is a seasonal position that offers a unique opportunity to acquire the skills necessary to work in an urban food production and distribution system.

Pay: $17.00 per hour

Skills: The UAC Farm Assistant must be able to lift 50 lbs, sustain outdoor physical labor for 5-6 hours, handle farm equipment (including mower and small walk-behind tractor), and other tasks required in a typical farming operation. Previous farm or garden experience strongly preferred. A driver’s license is required.

All Cultivate staff are responsible to uphold values and practices that support reaching our mission with integrity and which utilize our core organizational strategies including: Engage and educate youth in nature through garden based experiences; Grow and share food to enhance access, connectivity and health; Collaborate with partners and community; Dismantle racial inequities and actively build equity; Amplify community power, leadership and action; Mobilize with partners for policy change; Cultivate sustainability, equity, capacity, and leadership.

TO APPLY

To apply, please complete this application with a resume or cover letter that covers these points. This can be emailed to Katrina at admin@cultivatecharlottesville.org or returned to our offices at 1718 Allied Street Ste. 2, Charlottesville, VA 22903. If you have any questions or would like to complete your application questions over the phone, please call Amyrose Foll at 804-591-5575.

APPLICATION QUESTIONS

Name:
Phone Number:
Email:
Address:
1. Tell us about yourself.
   - How long have you lived in Charlottesville?
   - What kind of work have you done in the past?

2. What does farming or having access to good food mean to you?

3. Can you commit to working 16-22 hours a week every week? Please circle: YES NO

4. Can you lift 50lbs and do physical work for 5-8 hours/day? Please circle: YES NO

5. Do you have a valid driver’s license and access to a vehicle? Please circle: YES NO

6. Please provide the number and name of two references, personal or work.